



Physiotherapist

DEPARTMENT: Allied Health

RESPONSIBLE TO: Director of Community Services

The Role:

MTHCS physiotherapist works autonomously as part of the multidisciplinary team providing a range of flexible services including individual and group consultation, health promotion and education to address the health needs of each person and community. Case load includes a variety of locations including; aged care, client's homes and MTHCS outreach sites within the MTHCS catchment. Physiotherapist works closely with the Allied Health team and is well supported by Allied Health Assistants under a delegated scope of practice.

Key responsibilities:

- Provision of physiotherapy service to acute, residential aged care and community clients of all ages in Ouyen and Sea Lake
- Clinical services are generalist in nature and may require collaboration with specialist and regional health services
- Physiotherapy interventions may be individual, or group based as well as involvement with health promotion activities including exercise groups and hydrotherapy programs.
- Working with colleagues in a multi-disciplinary team to achieve best possible client outcomes
- Work collaboratively with service providers, key organisations, community groups and consumers to develop and improve primary health care services
- To implement flexible, innovative and holistic services to meet community needs
- Actively participate in professional development including attendance at seminars and other learning and development opportunities
- Keep up to date with developments, legislation and regulations relevant to the requirements of the position.
- Supervise, mentor and be responsible for appropriate delegation of tasks to Allied Health Assistants within their scope of practice.
- Complete statistics and monthly reporting requirements of the role
- Other duties as directed.

Key Selection Criteria:

Essential:

- Degree or equivalent approved qualification in Physiotherapy and registration with Australian Health Practitioner Regulation Agency
- Previous experience working as a Physiotherapist in community, acute and age care settings.
- Ability to work effectively as part of a multi-disciplinary team
- Highly developed time management and organisational skills
- Strong commitment to principals of enhancing independence and client empowerment
- Current Driver's Licence
- Current Police Check

PD No: 27	PD Authorised by: Director Community Services	Issue Date: 11.03.2025	Version: 9
Prompt Doc No: MTH0119114		Page 1 of 4	
Version Number: 9.0	Reviewed by: CEO & Directors	Last Reviewed: 11/03/2025	
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Chief Executive Officer	Next Review Due: 11/03/2028	

Desirable:

- Experience in Rural health
- Membership of appropriate professional association
- An ability to facilitate exchange of ideas and development of relationships across service, sectoral and organisational boundaries
- Experience in community work including well-developed facilitation. Interpersonal, problem solving negotiation and resolution skills.

Our Vision

Leading our communities to excellence in integrated health and MTHCS

Our Mission

To provide people of all ages with access to quality, person-centred care in the Mallee.

Our Philosophy

Equitable and timely access to innovative models of care, supported by a local workforce that is engaged with the community.

Our Services

Mallee Track Health and Community Service is a multipurpose service (MPS) for all Mallee Track Communities encompassing a total area of 18,000 square kilometres. The health services include General Practice Clinics and Urgent Care at Ouyen and Sea Lake, Acute and Sub-Acute inpatient and outpatient services at Ouyen and Sea Lake, Community Aged Care and Residential Aged Care at Ouyen and Sea Lake. The community services include Allied Health, Delivered Meals, Community Transport, Social Support and Leisure and Lifestyle activities for Ouyen and Sea Lake as well as Early Years education and care for Ouyen, Sea Lake, Underbool, Murrayville and Manangatang. Community development activities include Rural Outreach and Neighbourhood Houses.

Our Values



- **Accountability** We define our expectations and are accountable for our actions.
- **Excellence** We set high standards and continually strive to improve on them.
- **Compassion** We treat everyone with care, respect and dignity.
- **Teamwork** We work collaboratively and in the spirit of partnership.
- **Integrity** We endeavour to do the right thing in all circumstances, even if no-one is watching.
- **Transparency** We are open and honest and embrace positive change.

PD No: 27	PD Authorised by: Director Community Services	Issue Date: 11.03.2025	Version: 9
Prompt Doc No: MTH0119114			Page 2 of 4
Version Number: 9.0	Reviewed by: CEO & Directors		Last Reviewed: 11/03/2025
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Chief Executive Officer		Next Review Due: 11/03/2028

Public Sector Values

As a Public Sector organisation, Mallee Track Health and Community Service adheres to the public sector core values. All staff are required to uphold these values.

- **Responsiveness:** Providing frank, impartial and timely advice to the Government; providing high quality services to the Victorian community and identifying and promoting best practice.
- **Integrity:** Being honest, open and transparent in dealings; using powers responsibly; reporting improper conduct; avoiding real or apparent conflicts of interest and striving to earn and sustain public trust of a high level.
- **Impartiality:** Making decisions and providing advice on merit and without bias, caprice, favouritism or self-interest; acting fairly by objectively considering all relevant facts and fair criteria and implementing Government policies and programs equitably.
- **Accountability:** Working to clear objectives in a transparent manner; accepting responsibility for their decisions and actions; seeking to achieve best use of resources and submitting themselves to appropriate scrutiny.
- **Respect:** Treating others fairly and objectively; ensuring freedom from discrimination, harassment and bullying; using their views to improve outcomes on an ongoing basis.
- **Leadership:** Actively implementing, promoting and supporting these values.
- **Human Rights:** Making decisions and providing advice consistent with human rights and actively implementing, promoting and supporting human rights.

Mallee Track Health and Community Service is a smoke free workplace

Child Safe Organisation

Mallee Track Health and Community Service is committed to preventing child abuse, identifying risks early, and removing and reducing these risks.

Occupational Health and Environmental Safety

All MTHCS employees will:

- Ensure that they take reasonable care to protect their own health and safety, and the health and safety of others.
- Agree to abide by all of MTHCS infection prevention and control policies and procedures
- Use any equipment provided for health and safety purposes.
- Obey reasonable instructions given by MTHCS in relation to health and safety at work.
- Help MTHCS meet our duty of care, such as by undertaking hazard inspections.
- Comply with all MTHCS OHS policies and procedures
- Ensure they do not interfere with or misuse anything provided in the interests of health and safety

Section 21 of the Occupational Health & Safety Act 2004, requires an Employer to provide and maintain, so far as is reasonable and practicable, a safe workplace for all employees and ensure that no employee is placed at risk of injury while performing the duties and responsibilities required by their position.

To comply with this obligation, MTHCS requires all candidates/employees to have the mental and physical capacity to safely perform the inherent requirements of the position they are applying for (or have been appointed to).

If a risk is identified and fitness to safely perform the duties of the position needs to be determined, MTHCS with the agreement of the candidate/employee, will arrange an independent medical assessment to determine capacity to safely perform the inherent requirements of the position to minimise the risk of injury or aggravation of any pre-existing condition the candidate/employee may have.

PD No: 27	PD Authorised by: Director Community Services	Issue Date: 11.03.2025	Version: 9
Prompt Doc No: MTH0119114			Page 3 of 4
Version Number: 9.0	Reviewed by: CEO & Directors		Last Reviewed: 11/03/2025
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Chief Executive Officer		Next Review Due: 11/03/2028

Acknowledgement

I acknowledge that I have received a copy of this position description. I have read (or have had read to me) and understand the requirements of this position. I agree to work in accordance with this position description, the legislative requirements and policies and procedures of the organisation.

Signed: _____ Date: ____/____/____
Staff Member

Print Name: _____

Signed: _____ Date: ____/____/____
Manager/Executive Officer

Print Name: _____

cc: Personnel File

PD No: 27	PD Authorised by: Director Community Services	Issue Date: 11.03.2025	Version: 9
Prompt Doc No: MTH0119114			Page 4 of 4
Version Number: 9.0	Reviewed by: CEO & Directors		Last Reviewed: 11/03/2025
UNCONTROLLED WHEN DOWNLOADED	Authorised by: Chief Executive Officer		Next Review Due: 11/03/2028